

# Executive Summary / Decision Paper

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Topic:

- **Worldview-Agility**  
**Advanced Personal & Leadership Development Opportunity**

Personal Business Case Evaluation:

- Invest:
  - Critical review of Individual Worldview & Belief Systems
- Return:
  - Leadership Impact:  
Better Competence | Better Resilience | Better Ethics
  - Leadership Application & Scope:  
Leading Self | Leading Life | Leading Others | Leading World
  - General Impact:  
Better Life | Better Business | Better World

Investment Decision:

- Do you want to develop to a next level of being?

Options:

- I.) Ignore/Reject/Postpone Development Opportunity
- II.) Start Initial High-Level Investigation
- III.) Start Full Due Diligence on Individual Worldview & Belief Systems

Recommendation:

- Start with Option II. (Initial High-Level Investigation)
- Decide if you want to further invest into Option III. (Full Due Diligence Process) afterwards

## Business Case Details

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Content:

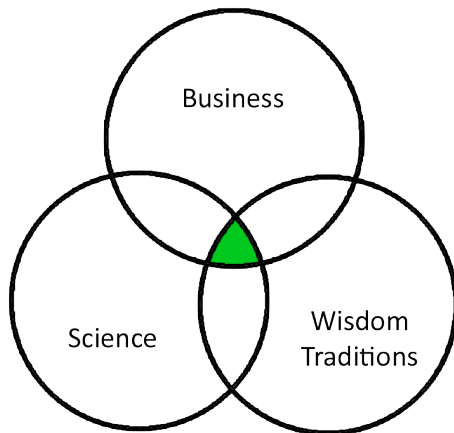
What is Worldview-Agility? | What is special about Worldview-Agility? | What is a Worldview? | Why is the “Nature of Reality” key? | What are leadership implications in particular? | What are different levels of mastery? | How do I develop Worldview-Agility? | What do I need to invest? | Where do I start? | What risks might exist?

### What is Worldview-Agility?

Worldview-Agility is an advanced leadership competence, although in essence it's a personal competence everyone would benefit from. It's a very powerful, but still relatively rare competence that will distinguish the average from the excellent future leader.

## What is special about Worldview-Agility?

Worldview-Agility forms the centre of gravity in the intersection between Modern Sciences, Old Wisdom Traditions and Practical Leadership Applications.



- It explores the interdisciplinary consilience of latest scientific findings
- It discloses the convergence of natural sciences and old wisdom traditions
- It provides practical applications to solve problems and develop potential in your business, your personal life and ultimately in the world.

## What is a Worldview?

We all have our individual worldviews that result – amongst others – from our personal experiences, educational backgrounds and various conditionings throughout our lives. It's often an unchallenged set of core beliefs that significantly influences the ways we think, feel and act. Core aspects include our personal perspectives on fundamental questions such as:

- Who am I?
- Why am I here?
- What is the Nature of Reality?

## Why is the “Nature of Reality” key?

The Nature of Reality is our understanding of how the world around us actually works. It is the domain of Natural Sciences and it contains many theories and hypothesis that aim to describe the underlying mechanics of existence.

As individual beings we are an integral part of the world around us. It is therefore rather difficult to find appropriate answers to the questions “Who am I?” and “Why am I here?” without sufficiently thinking about the Nature of Reality before.

## What are leadership implications in particular?

Worldview-Agility impacts different leadership aspects such as:

- Leading Self
- Leading Life
- Leading Others
- Leading World

Especially Top Executives benefit from Worldview-Agility, as they are often concerned with all of these leadership aspects at the same time. (Note: Everyone – not only formal leaders – would benefit at least from the Leading Self and Leading Life aspects.)

The Leadership Impact of Worldview-Agility can be summarized in three main areas:

- Building Better Leadership Competence
- Building Better Leadership Resilience
- Building Better Leadership Ethics

The Top Worldview-Agility Leadership Competences include:

- Changing perspectives
- Recognizing connections
- Understanding functioning mechanisms
- Clarifying misunderstandings
- Resolving contradictions
- Embracing differences
- Creating syntheses
- Transcending separation
- Enabling integration
- Solving problems
- Developing potential
- Using intuition
- Allowing emotions
- Living life
- Experiencing self
- Creating reality
- Fulfilling purpose
- Leading people

In a nutshell: Worldview-Agility enhances particularly Personal & Interpersonal Skills.

## **What are different levels of mastery?**

Training and building Worldview-Agility – like developing any other competence – requires some time and dedication. It is a process in line with the common steps of learning theory:

- Unconscious Incompetence
- Conscious Incompetence
- Conscious Competence
- Unconscious Competence

It includes three levels of mastery:

- Intellectual Worldview-Agility
- Experiential Worldview-Agility
- Embodied Worldview-Agility

## **How do I develop Worldview-Agility?**

- Step 1: Exploration of personal Worldview and fundamental belief systems
- Step 2: Introduction of alternative perspectives of reality

- Step 3: Rational, scientific & philosophical evaluation of different Worldviews
- Step 4: Identification of the individually most plausible Worldview
- Step 5: Investigation of Worldview Implications in Life / Business / World
- Step 6: Dealing with tensions resulting from a shifting Worldview
- Step 7: Training agility to consciously switch between perspectives at any time

## What do I need to invest?

To learn and practice Worldview-Agility you need to invest some time and probably some money, but you certainly must have the right attitude.

The right attitude includes a sufficient level of openness & curiosity and in particular courage to swim against the current. Some of your personal conclusions and findings during the process might turn out to be in contrast to established thought patterns and mainstream knowledge in today's society.

The investments of time and money are loosely interconnected. You will certainly need to spend some time learning, reading, reflecting and probably discussing the subject with others. But there is actually no need to invest money, as you might find a sufficient amount of information freely available on the Internet.

Anyhow, spending some money to buy specific books, sign-up for trainings & seminars, or invest in specific expert coaching & mentoring can significantly reduce the time & effort needed to make good progress.

## Where do I start?

You can start with an individual literature research on your own or you get some support right away in form of some confidential 1-2-1 coaching & mentoring sessions, trainings & seminars, and connecting with a growing community of like-minded people and leaders (e.g. [www.Worldview-Agility.com](http://www.Worldview-Agility.com)).

## What risks might exist?

When you start investigating Worldview-Agility, there is a significant risk that your perspective of yourself and the world might change. This could lead to some possible tensions between you and your "old" environment. You probably only feel these tensions inside yourself, or they might turn into explicit tensions and conflicts with some people in your surroundings, who don't bring the necessary openness, curiosity and mental & emotional flexibility to deal with Worldview-Agility.

So here's the ultimate question you need to answer:

- Are the potential benefits worth the necessary investments and risks?

If you struggle giving a clear answer, you might want to get in touch with someone who has already embarked on that Worldview-Agility journey and have a conversation about his or her experience.